



YOUR VOTE MAY CHANGE EVERYTHING!

1 SHARE = 1 VOTE



FROM JUNE 1ST TO 15TH

THE SUPERVISORY BOARD: A MAJOR PLAYER IN THE LIFE OF YOUR MUTUAL COMPANY FUND (FCPE ACTIONS EDF / EDF SHARES)

YOUR REPRESENTATIVES PLAY A CRUCIAL ROLE IN THE ADVISORY BOARD

You will soon elect representatives on the supervisory board. These representatives control the management of the fund on behalf of all the shareholders, including yourself. Therefore, they directly represent your interests and your voice at general meetings of EDF shareholders.

WHETHER YOU ARE AN EMPLOYEE, RETIRED OR AN EDF SHAREHOLDER, DON'T LET OTHERS DECIDE FOR AND WITHOUT YOU!

As the second biggest EDF shareholder behind the French Government, we voice a different, more sustainable approach, aiming to guide EDF Group towards an ambitious industrial policy guaranteeing its sustainability while preserving our interests as shareholders and employees.

VOTE FOR OUR LIST, SPONSORED BY CFE UNSA ENERGIES UNION AND THE EAS ORGANIZATION

(Independent organization EDF Actionnariat Salarié)

OUR PROJECT AIMS TO CREATE UNITY, COMMITMENT AND RESPONSIBILITY: WE DEFEND BOTH SHAREHOLDER AND EMPLOYEE INTERESTS

UNITY

ALLOWING EMPLOYEES THE OPPORTUNITY TO HAVE A MAJOR IMPACT ON COMPANY'S POSITIONS

Three voices are stronger than one: by uniting the strengths of CFE-CGC, UNSA and EAS, we consolidate our efforts to promote access for each employee to EDF shareholding, as is the case in other large companies. Let us balance the influence of the government and private shareholders.

COMMITMENT

TO DEFEND THE INTEGRATED MODEL OF THE COMPANY AND GIVE MEANING TO EDF'S GOVERNANCE IN A FUTURE GUIDED BY THE PPE (MULTI-YEAR ENERGY PROGRAMMING)

The French government as a shareholder must preserve the synergies of the Group which guarantee the optimization of the French electricity system: EDF is not a «cash cow» to be used by the government to offset for the mismanagement of other companies.

We will therefore vote against any strategic choice that would not serve the interests of the Group or worse which would lead to its downfall by a Herculean force.

We will continue to work with the public authorities in both Paris and Brussels to guarantee the sustainability of EDF by defending a long-term energy policy that clearly defines the role of each means of production in a low-carbon mix.

RESPONSIBILITY

AS A KEY FOR A FAIR DISTRIBUTION OF THE WEALTH PRODUCED BY AND WITH EMPLOYEES AND FOR AN MORE EQUITABLE DIVIDEND

We aim for a fairer distribution of wealth by increasing wages directly linked to company performance and establishing employee profit sharing in addition to employee incentive plans. We demand that dividend management be tailored to the reality of EDF's financial situation: besides a fair distribution rate, we want EDF's dividend to be paid in shares rather than in cash, because cash payment compels EDF to indebtedment.



TO DEFEND YOUR INTERESTS AS EMPLOYEES AND RETIREES, EDF SHAREHOLDERS, VOTE FOR OUR LIST SPONSORED BY CFE UNSA ENERGIES UNION AND EAS ORGANIZATION ALLIANCE

Our list, made up of men and women who belong to all EDF businesses, guarantees through its diversity a perfect knowledge of all the Group's issues. Firmly united, committed and responsible, they will carry your voice and defend your interests.

FROM
JUNE
1ST TO
15TH



Martine FAURE
EDF
Hydraulic Production



Benoît GAILHAC
Enedis
Common Service



Nathalie LOUISE
EDF
SEI - Martinique



François-Régis MOUCHET
RTE
Exploitation



Françoise CZAPLICKI
EDF
Nuclear Production



Florent LATREILLE
Enedis
Common Service



Emmanuelle SIX
EDF
Human Resources
Management



Hervé SALLIOT
EDF
Purchase Management



Christine MINIERE
EDF
Financial Management



Gwenaëlle LALLEMENT
EDF
Financial Management



Corinne BOSQUET-NABAT
Enedis
Common Service



Éric DELZERS
Enedis
Financial Management



Brigitte COMBA
EDF
Real Estate Management



Amaury BOUSQUET
EDF
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Naffissa BOUROUIS
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Pierre-Yves PACAUD
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Vanessa LEVALET
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Lucia MATTELIN-SION
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Jean-René LE-BOURLOUT
Enedis
Sectional Management

UNITY | COMMITMENT | RESPONSIBILITY

